

State Capitol – 600 E Boulevard Ave – Dept. 215
Bismarck ND 58505-0230
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Volk moved, Bye seconded, to approve the agenda with an additional item to discuss the system office budget that the committee approved on June 15, 2023.

Bye, Black, Volk, and Mihalick voted yes.

2. Meeting Minutes

Volk moved, Danita seconded, to approve the May 17, 2023, meeting minutes with an amendment to item five, specifically to add language stating the reason for member Black's vote to abstain. Member Black confirmed he was absent during most of the discussion/information that was provided by UND representatives, system office staff, and other committee members for item five, UND's tuition request.

Bye, Black, Volk, and Mihalick voted yes.

3. 2021-2022 Tuition Waiver Report

And,

4. 2023 Affordability Report

Ms. Brenda Zastoupil reviewed the 2021-2022 Tuition Waiver and the 2023 Affordability Reports. She

members have no concerns with bringing it straight to the Board. Mr. Krebsbach informed the

Added Agenda Item – SBHE & System Office FY24 & FY25 Operating Budgets

The committee discussed the approval of the system office budget that took place on June 15, 2023. Member Bye expressed concerns to the amendment that was made to her motion. The original action/motion was to approve the SBHE and system budgets; the amendment was to require the system office to provide the committee with quarterly budget reports for both the system office and CTS. She stated the Board's larger focus and efforts should be strategic, innovative, and removing barriers for future planning. She indicated that requiring quarterly reporting will be exhaustive for staff and bring the Board down to a granular level. Committee Chair Mihalick agreed and stated that the committee can request to review budgets when necessary and/or for specific reasons, there is not a need for a quarterly review. He also stated that the system already provides multiple reports/documents related to budgets and committee members should work with system office staff for specific requests. Mr. Volk stated he has concerns about some of the data and/or documentation that has been provided and would like to be more informed regarding decision making and future planning.

Quick Links:

€ [BFC Annual Calendar](#)

Bye moved, Volk seconded, to adjourn the meeting at 2:45 p.m. CT.

Tuition Waiver Report 2021-2022

December 2022

600 E Boulevard Department 215
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Report Prepared By

Brenda Zastoupil, NDUS Financial Aid Director

TUITION WAIVERS BY CATEGORY

Tuition waivers fall into one of three categories: State-mandated; State Board of Higher Education (SBHE) required; and those made at the institution's discretion. A five-year history of the percent of total waiver dollars by waiver type and category is displayed in Charts 1.1, 1.2, and 1.3.

State Mandated by ND Century Code:

- € Full tuition waivers are provided for dependents of POW/MIA Veterans who were killed in

Waivers at the institution's discretion totaled \$31.2 million. This is an increase of \$1.4 million (4.8%) from the prior year. Institutional waivers comprise 84.3% of all waiver dollars issued to both degree-seeking and non-degree seeking students.

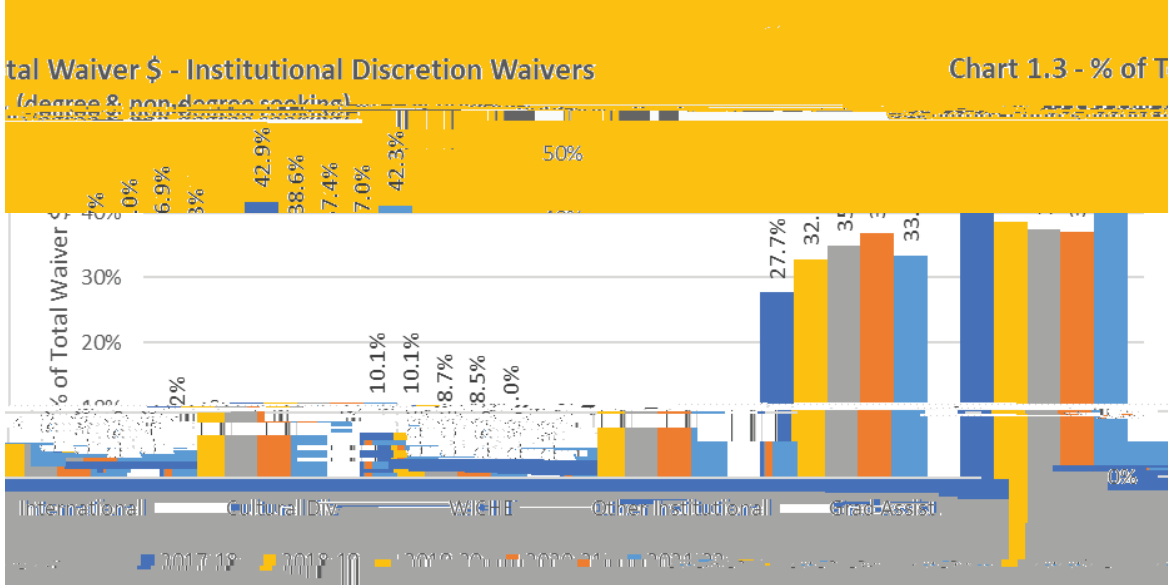
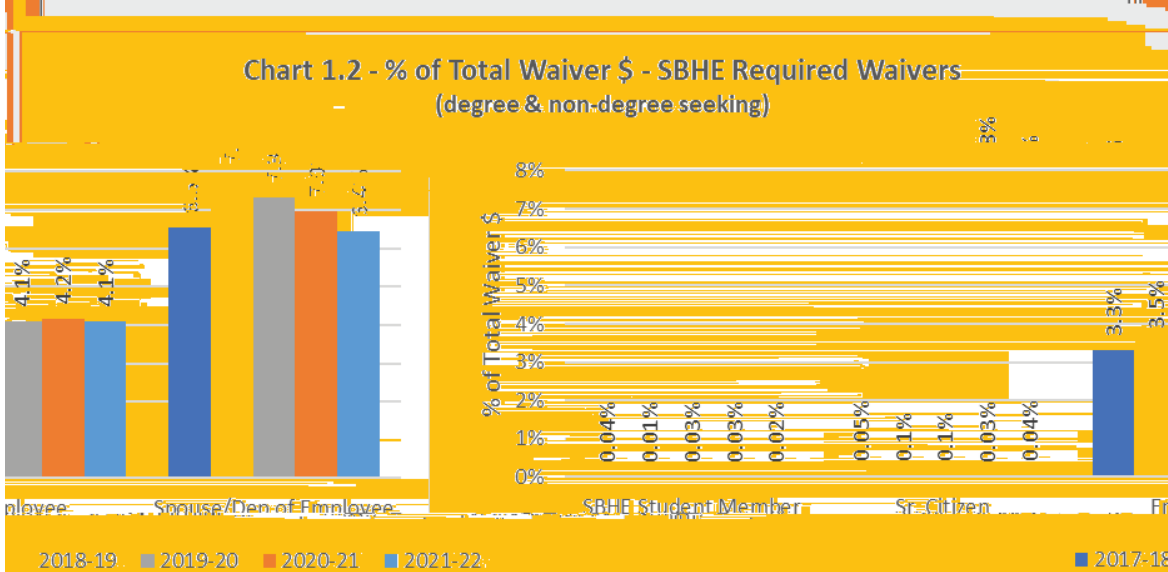
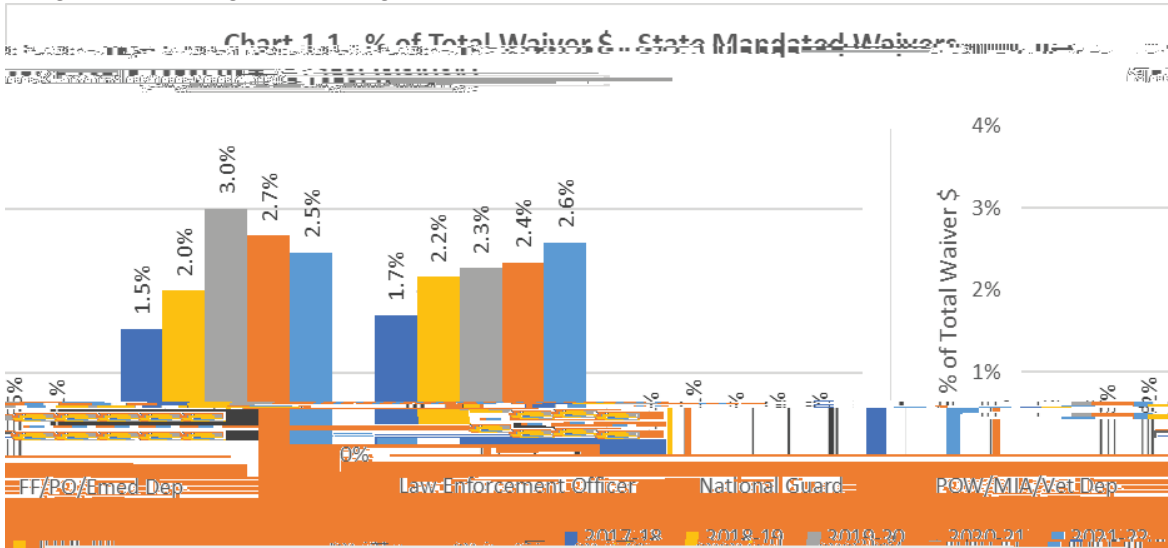


Table 1 Tuition Waiver Comparison To Prior Year (degree & non-degree seeking)				
Waiver Type	2020-21	2021-22	\$ Change	% Chg
Law Enforcement Officer	\$16,099	\$3,170	-\$12,929	-80.3%
National Guard	\$952,492	\$914,529	-\$37,962	-4.0%
POW/MIA/VET Dep.	\$837,221	\$961,503	\$124,282	14.8%
FF/PO/Emed	\$0	\$0	\$0	0.0%
Senior Citizen	\$9,180	\$16,100	\$6,920	75.4%
SBHE Student Member	\$8,909	\$8,129	-\$780	-8.8%
Spouse/Dep	\$2,478,528	\$2,384,964	-\$93,564	-3.8%
Employee	\$1,480,825	\$1,512,130	\$31,305	2.1%
International	\$274,190	\$532,727	\$258,537	94.3%
Cultural Diversity	\$3,027,040	\$2,571,041	-\$455,999	-15.1%
WICHE	\$203,849	\$128,627	-\$75,221	-36.9%
Other Institutional	\$13,099,855	\$12,332,859	-\$766,996	-5.9%
Graduate Assistant	\$13,150,136	\$15,617,615	\$2,467,479	18.8%
TOTAL	\$35,538,322	\$36,983,393	\$1,445,071	4.1%

Table 2

	Law Enforcement Officer	National Guard	POW/MIA/Vet Dep Waiver	FF/PO/Emerg Dep	Sr Citizen	SBHE Student Mbr	Spouse/Dep Waiver	Employee Waiver	International Student	Cultural Diversity	Other Institutional	Grad Assistant	Subtotal	Duplicated Total	Unduplicated HC Total (from Table 2)			
BSC																		
# Of Students	0	46	20	0	66	4	0	35	19	58	3	2	0	104	0	109	233	193
Dollars	\$0	\$52,014	\$78,802	\$0	\$130,817	\$1,169	\$0	\$36,399	\$16,833	\$54,401	\$16,682	\$5,009	\$0	\$121,524	\$0	\$143,325	\$432,432	
DCB																		
# Of Students	0	4	4	0	8	1	0	11	3	15	1	12	0	30	0	43	66	44
Dollars	\$0	\$3,448	\$9,075	\$0	\$12,523	\$272	\$0	\$17,232	\$5,627	\$23,131	\$5,717	\$26,000	\$0	\$73,859	\$0	\$105,571	\$141,230	
DSU																		
# Of Students	0	10	10	0	20	2	0	29	23	54	0	8	0	612	20	640	714	580
Dollars	\$0	\$14,017	\$71,712	\$0	\$85,729	\$467	\$0	\$147,695	\$37,162	\$185,324	\$0	\$7,469	\$0	\$942,381	\$84,504	\$1,044,308	\$1,407,407	
LRSC																		
# Of Students	2	7	9	0	18	2	0	21	8	31	13	27	0	84	0	124	173	134
Dollars	\$780	\$5,999	\$35,713	\$0	\$42,492	\$4,597	\$0	\$24,157	\$14,373	\$43,126	\$112,721	\$48,323	\$0	\$181,712	\$0	\$342,226	\$473,374	
MaSU																		
# Of Students	0	6	9	0	15	0	0	20	7	27	0	45	0	154	0	199	241	210
Dollars	\$0	\$8,042	\$49,557	\$0	\$57,599	\$0	\$0	\$44,686	\$9,598	\$54,284	\$0	\$52,000	\$0	\$309,142	\$0	\$361,423	\$473,025	
MiSU																		
# Of Students	3	11	20	0	34	10	0	60	24	94	0	56	0	842	0	898	1,026	877
Dollars	\$1,382	\$15,487	\$126,709	\$0	\$143,578	\$4,666	\$0	\$145,451	\$44,233	\$194,350	\$0	\$125,805	\$0	\$1,391,948	\$1,517,753	\$1,855,681		
NDSCS																		
# Of Students	0	26	14	0	40	0	0	35	1	36	0	12	0	505	0	517	593	473
Dollars	\$0	\$29,163	\$56,201	\$0	\$85,364	\$0	\$0	\$43,477	\$450	\$43,927	\$0	\$8,800	\$0	\$296,767	\$0	\$305,567	\$414,858	
NDSU																		
# Of Students	0	190	23	0	213	4	0	210	187	401	62	185	0	3,247	1,143	4,637	5,251	5,014
Dollars	\$0	\$462,303	\$191,437	\$0	\$653,740	\$4,126	\$0	\$834,982	\$486,458	\$1,325,565	\$383,381	\$1,283,004	\$0	\$5,563,334	\$10,823,033	\$12,062,715	\$16,056	
UND																		
# Of Students	2	133	37	0	172	0	1	268	244	513	0	224	5	638	422	1,289	1,974	1,764
Dollars	\$849	\$302,006	\$307,163	\$0	\$610,018	\$0	\$8,129	\$1,040,566	\$869,718	\$1,918,412	\$0	\$29,874	\$128,627	\$3,263,363	\$4,688,204	\$8,140,649	\$10,698	
VCSU																		
# Of Students	1	15	6	0	22	0	0	27	12	39	7	84	0	95	4	190	251	206
Dollars	\$159	\$22,050	\$32,670	\$0	\$54,879	\$0	\$0	\$45,906	\$25,072	\$70,978	\$14,226	\$106,974	\$0	\$100,958	\$21,874	\$24,332	\$32,889	
WSC																		
# Of Students	0	0	1	0	1	3	0	6	4	13	0	18	0	16	0	34	48	42
Dollars	\$0	\$0	\$2,464	\$0	\$2,464	\$803	\$0	\$4,413	\$2,607	\$7,824	\$0	\$77,783	\$0	\$87,873	\$0	\$165,656	\$175,943	
TOTAL																		
# Of Students	8	448	153	0	609	26	1	722	532	1,281	86	673	5	6,327	1,589	8,680	10,570	9,537
Dollars	\$3,170	\$914,529	\$961,503	\$0	\$1,879,202	\$16,100	\$8,129	\$2,384,964	\$1,512,130	\$3,921,322	\$532,727	\$2,571,041	\$128,627	\$12,562,859	\$5,311,828	\$31,182,869	\$36,983,393	
% of TTL Dollars	0.01%	2.5%	2.6%	0.0%	5.1%	0.04%	0.02%	6.4%	4.1%	10.6%	1.4%	7.0%	0.3%	33.3%	42.3%	84.3%		

Students may be duplicated in the count as students may receive more than one category of waiver (e.g. both a national guard and other institutional waiver) and therefore would be counted more than once.

2023 Affordability Report

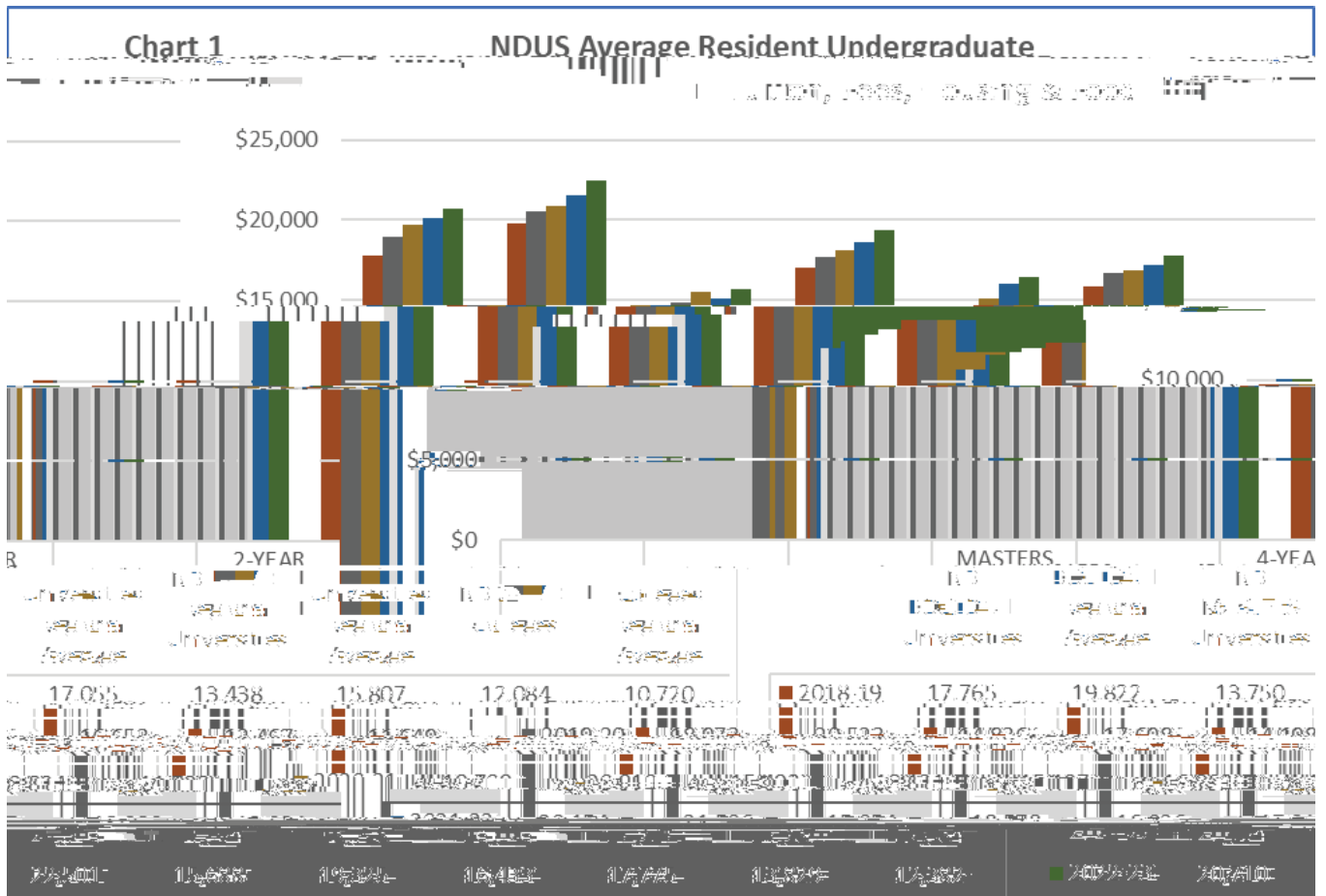


North Dakota University System (NDUS)
2023 Affordability Report

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Tuition, Mandatory Fees, Housing and Food



Cost of Attendance

“Although tuition is often at the forefront when “paying for college” comes up, college affordability goes well beyond tuition and fees covered by financial aid. Expenses like purchasing textbooks and other course materials, housing and transportation, childcare, health insurance, and other personal expenses are also relevant.”



Financial Aid Overview



Federal Financial Aid

€
 €
 €
 €
 €
 €



2011-12 2016-17 2021-22

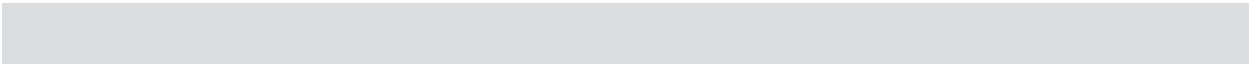
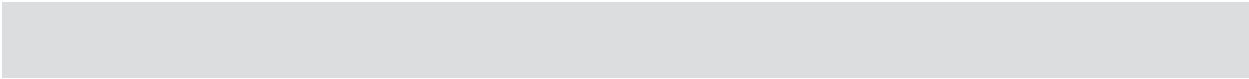


Table 2 - Maximum Pell Grant as a Percentage of Published Prices in 2022 Dollars (2002-03 to 2022-23, Selected Years)		
	Public Four-Year Institutions - National	
Academic Year	Maximum Pell Grant as a % of Tuition and Fees	Maximum Pell Grant as a % of Tuition, Fees, Housing & Food

2002-03

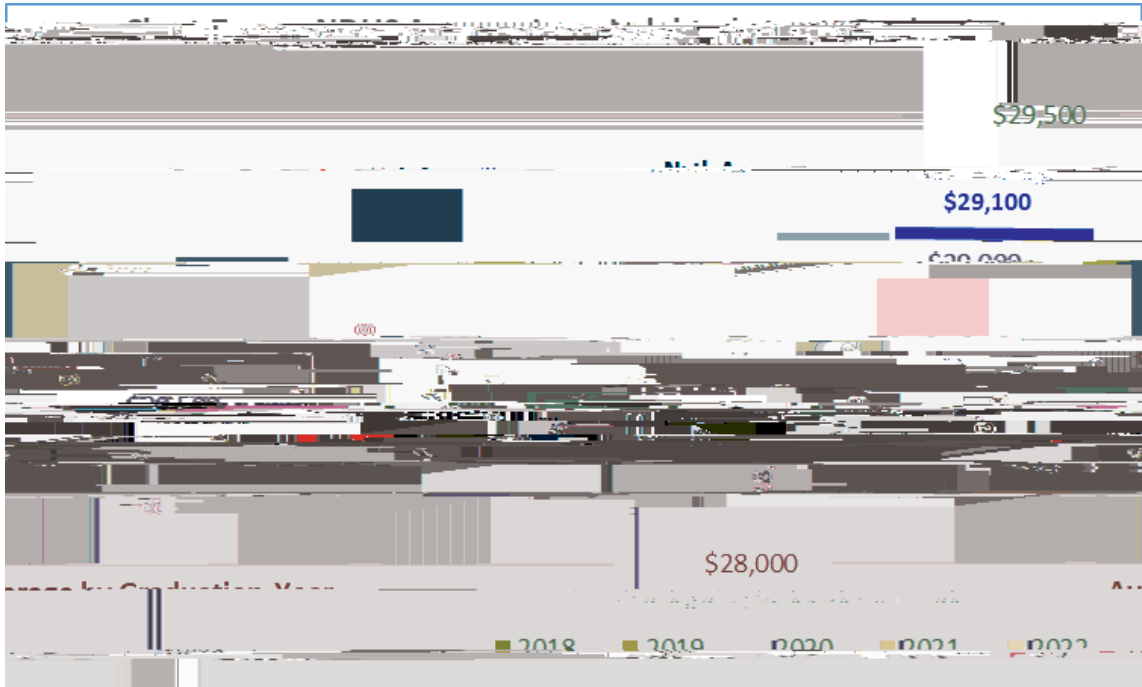
Annual Student Loan Disbursements

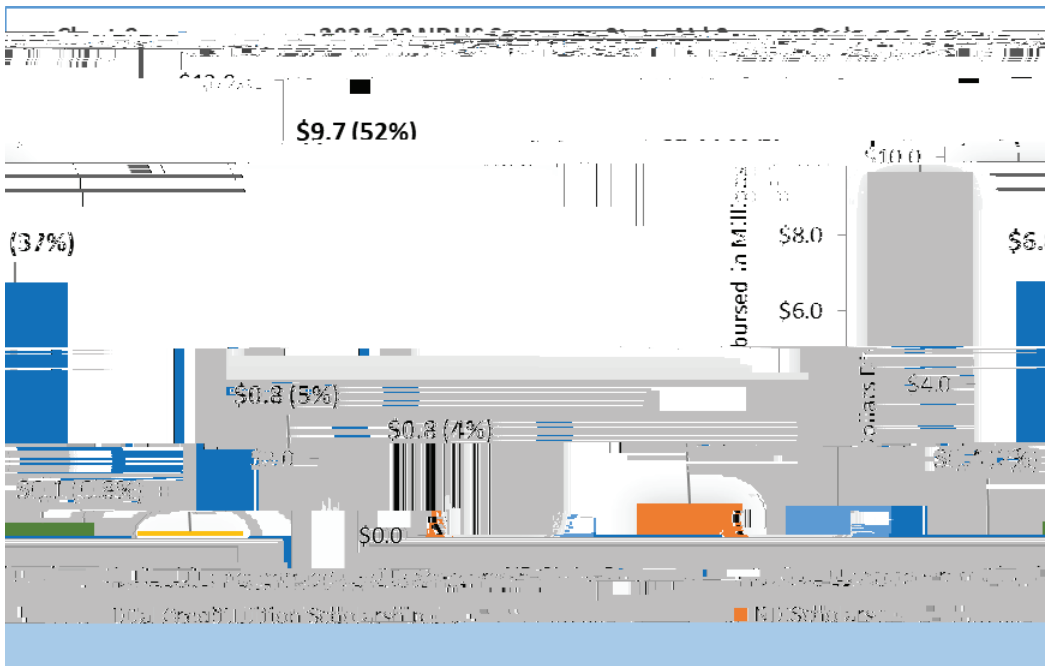
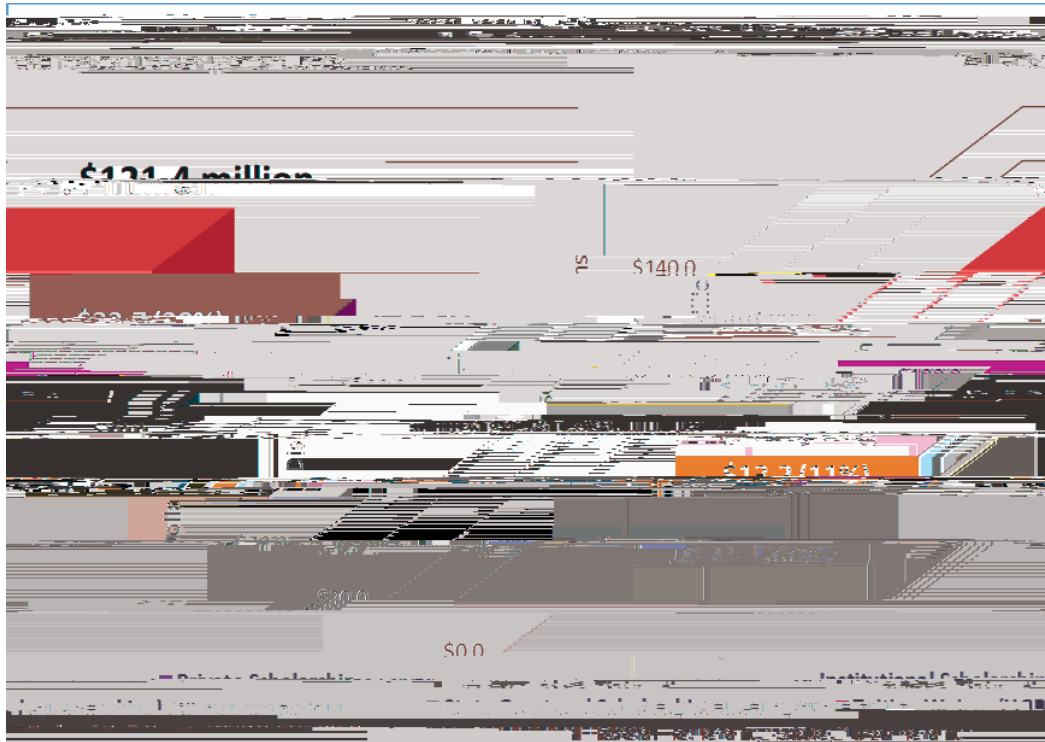
Doctoral Universities (NDSU, UND)

Year	Alt Loan Amount Borrowed (millions of dollars) ¹	Number of Borrowers ²	% of Borrowers/Total Headcount ³ Enrollment	Avg Annual Loan Per Borrower	Fall Degree-Credit Headcount ³
2011-12	\$32.6	3,972	17.0%	\$8,196	23,433
2016-17	\$42.6	4,586	19.7%	\$9,297	23,265
2021-22	\$45.7	3,824	19.2%	\$11,963	19,917
5-yr change	7.3%	-16.6%	-0.5%	28.7%	-14.4%
10-yr change	40.5%	-3.7%	2.2%	46.0%	-15.0%

Year	Alt Loan Amount Borrowed (millions of dollars) ¹	Number of Borrowers ²	% of Borrowers/Total Headcount ³ Enrollment	Avg Annual Loan Per Borrower	Fall Degree-Credit Headcount ³
2011-12	\$2.2	442	5.6%	\$4,924	7,888
2016-17	\$3.2	507	7.3%	\$6,270	6,920
2021-22	\$3.3	464	7.0%	\$7,093	6,583

Indebtedness at Graduation





2021-22 Total Financial Aid Disbursements and % of Cost Covered

State Financial Aid Programs and Appropriation

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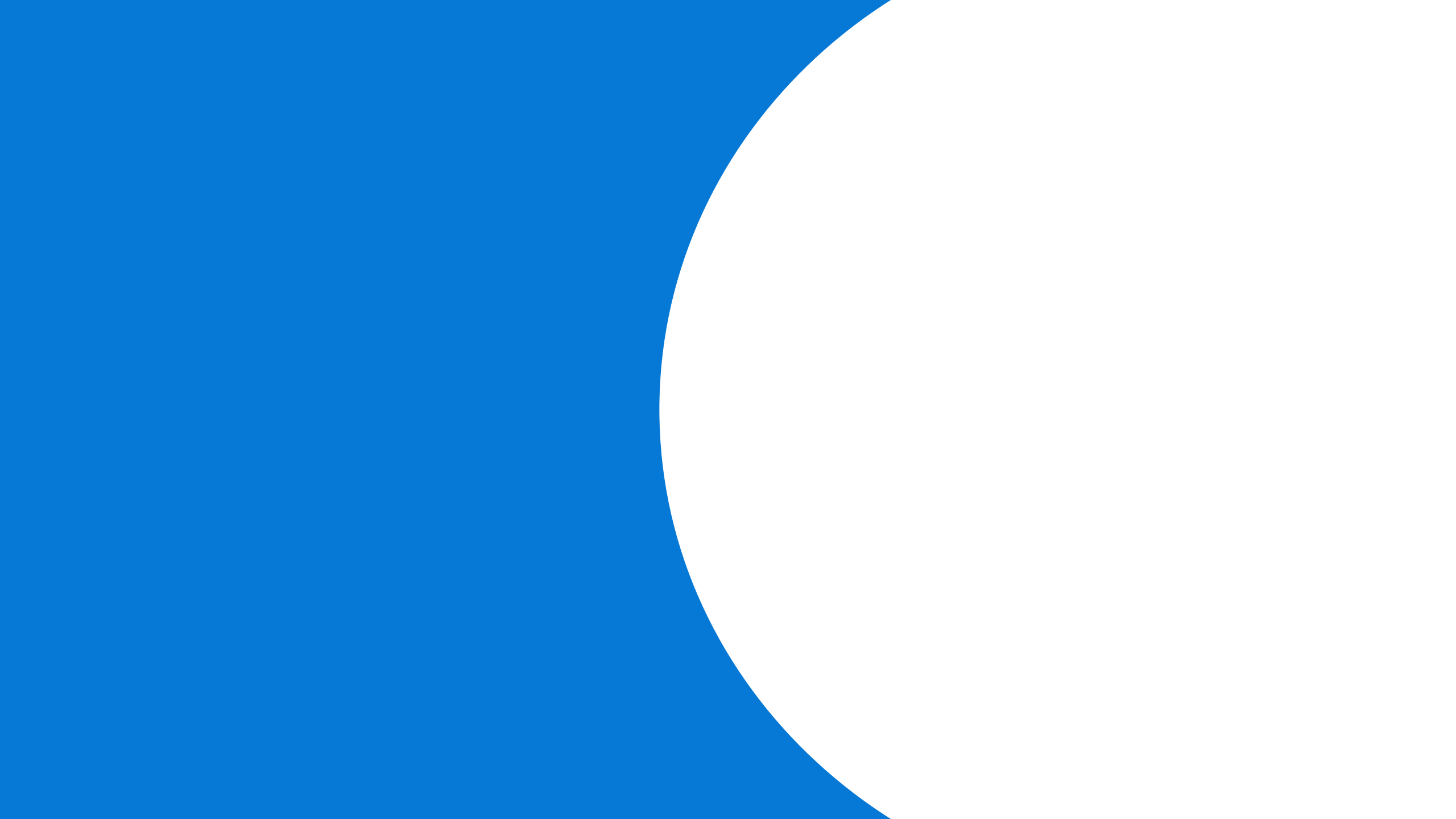
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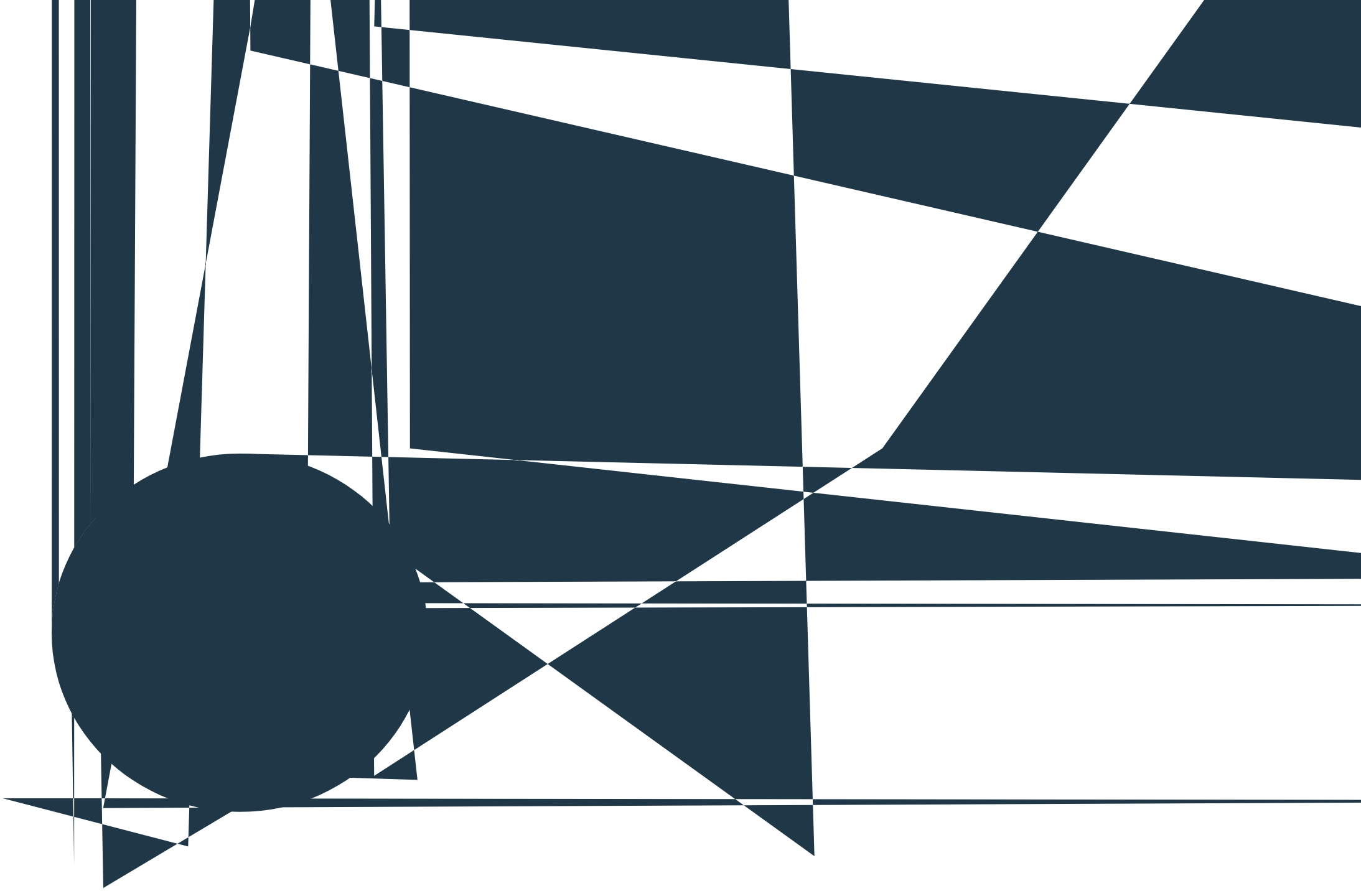
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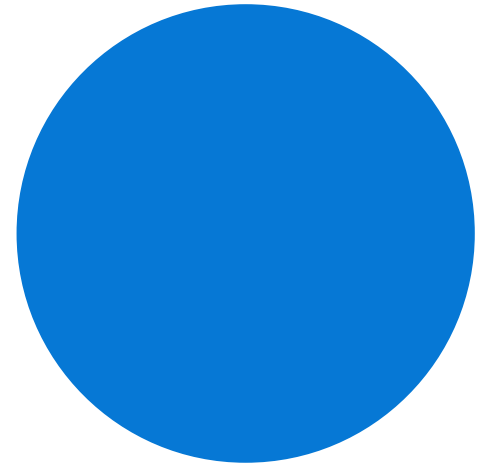
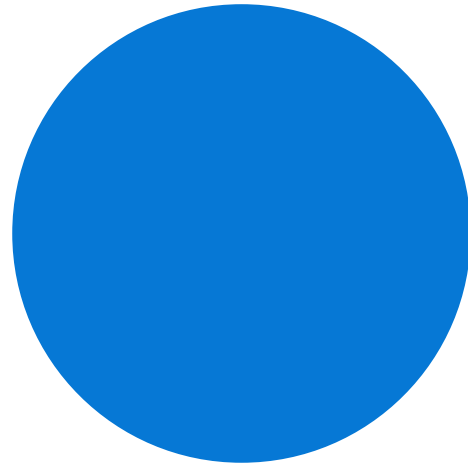
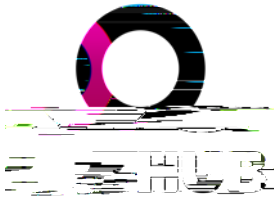
Other Sources

Institution	Table 6 - IPEDS Reported Undergraduate 9/11 GI Bill Benefits & DOD Tuition Assistance									
	2020-21		2019-20		2018-19		2017-18		2016-17	
			#	\$	#	\$	#	\$	#	\$
BSC	143	\$ 402,499								
DSU	32	\$ 167,892								
LRSC	95	\$ 164,153								
MASU	15	\$ 57,668								
MISU	263	\$ 818,276								
MISUB	33	\$ 65,512								
NDSCS	36	\$ 145,584								
NDSU	206	\$1,288,286								
UND	479	\$3,601,906								
VCSU	20	\$ 94,172								
WSC	8	\$ 38,426								
TOTAL	1,330	\$6,844,374	1,503	\$6,768,919	1,713	\$6,967,961	1,873	\$7,648,047	2,087	\$7,885,836
5-Yr Avg	1,701	\$7,223,027								

Net Price







Investment Disclosures

Investing in stocks includes numerous specific risks including: the fluctuation of dividend, loss of principal and potential illiquidity of the investment in a falling market.

The prices of small cap stocks are generally more volatile than large cap stocks.

International investing involves a greater degree of risk and increased volatility.

NDUS System Office Compensation Plan
FY2024 Proposal

Legislative & Performance Increases

The Legislative Assembly provided funding for salary increases averaging 6% for FY2024. All employees in good standing are eligible to receive these adjustments. Increases must be based on performance and may not be awarded across-the board. The System Office will implement the law by using the following guidelines:

- € Effective 7/1/2023, all non-probationary employees with satisfactory performance appraisals will receive minimum performance increases of 6%.

The NDUSO annual market analysis indicates that one System Office employee is paid at market levels. Most other positions are paid well below market. Current market status prior to applying the legislative 6% average increases is as follows:

- € 5 employee is between 59.0– 64.9% of market.
- € 7 employees are between 65 –69.9% of market
- € 2 employees are between 70 – 74.9% of market.
- € 1 employees are between 75 – 79.9% of market
- € 3 employees are between 80 – 85% of market.
- € 1 employee are between 86 – 90% of market.
- € 2 employees are between 91 – 95% of market.
- € 1 employees are between 96– 99.9% of market.
- € 1 employee are at 100% of market or higher.

The approved legislative equity program has allowed the System Office to provide market equity compensation adjustments in FY23 to the mmpens theT

- € The System Office uses a national comparison group -- All doctoral research institutions and all university systems. Comparison groups list the institutions who participated in the survey and provided current salary data as of November 2022. Data is aged if extracted after that date.
- € Comparison groups may also be pulled by Carnegie classification, budget size, geographical, student size—there are many options. Salary surveys can be pulled by a single position. Caution must be used in narrowing the groups too much, as the sample size may be small and search results skewed.
- € The median is considered full market (100%). The median is the middle value of a series of values laid out in numerical order. It's the middle point of the data set. Half of the values will be less than the median, and half will be higher than the median
- € Per Department of Justice Safe Harbor Guidelines, statistics will not display when the number of Institutions contributi

